



Immaculata Secondary School, Soweto

Head of Physical Science

Senior Physical Science Teacher

To start as soon as possible

Immaculata Secondary School, a Catholic school in Diepsloot, Soweto, is deeply committed to upholding its faith-based identity and values. Our academic programme challenges and encourages innovative and imaginative thinking, striving to provide our students with opportunities to succeed at the highest level.

We are therefore looking to appoint an Academic Head of the Physical Sciences Department who is a Senior Physical Sciences Teacher and who will report to the SMT. The successful candidate will have at least 5 years' experience teaching the GDE Physical Sciences curriculum, with a strong understanding of both FET Physical Sciences and GET Natural Sciences.

Experience teaching the FET curriculum, holding a departmental leadership or management role, and serving as a GDE Grade 12 NSC marker will be an advantage.

Minimum requirements

- Bachelor's degree in science with a PGCE, or a B.Ed qualification
- Current SACE registration
- Minimum 5 years' experience teaching Physical Sciences
- Completion of / or intention to complete the Assessor's Course and Moderator's Course
- Experience marking Grade 12 NSC Physical Sciences

Key competencies

- Strong leadership and departmental management abilities
- Excellent written, verbal, and interpersonal communication skills
- Exceptional organisational, time-management, and team-management skills
- Ability to plan and deliver engaging, creative, and differentiated lessons for Grades 8-12 and to relate to students.
- Competence in integrating technology into teaching and learning
- Ability to provide both academic extension and support to students

Personal attributes

- Passion for science education and student development
- Commitment to working within a values-driven school environment
- Willingness to participate in co-curricular activities
- Respect for and commitment to upholding the school's traditions and ethos
- Willingness to obtain clearance through the Child Protection Act and Sexual Offences Register.

If the position matches your skills and experience, please email a short CV with two contactable references to principal@immaculata.org.za. Please clearly state “Head of Science” in the subject line of your email.

The closing date is **16h00 on 18 July 2026**.

The school reserves the right not to make an appointment. Submission of an application does not in itself entitle the applicant to an interview.

The school, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information, but it will be used in the recruitment, selection, and reporting process. By submitting your application for this role, you are recognising and accepting this disclaimer.

