

CBC Boksburg



HEAD OF RUGBY RUGBY PROFESSIONAL APPOINTMENT

Christian Brothers' College Boksburg, an Independent Boys' School, invites suitably qualified and experienced rugby professionals to apply for the position of **Head of Rugby – High School**.

CBC Boksburg is committed to developing a structured, progressive and competitive rugby programme that promotes player development, performance pathways and a strong rugby culture. The High School Rugby Department aims to provide a comprehensive rugby experience, balancing participation, individual development, team performance and the values of discipline, respect and sportsmanship.

The successful candidate will lead the High School Rugby Programme from U14 to 1st XV level, driving coaching excellence, high-performance standards and the continued growth of rugby at the College.

HEAD OF RUGBY – HIGH SCHOOL

Role Overview

The Head of High School Rugby is responsible for the leadership, strategic direction, performance and development of the rugby programme from U14 through to 1st XV level.

This position is central to establishing and maintaining a high-performance rugby environment that reflects the traditions, values and aspirations of CBC Boksburg.

The successful candidate will oversee the High School rugby coaching structures, implement a cohesive rugby development philosophy and ensure that players are developed within a structured and competitive environment.

The role requires an experienced, passionate and highly organised rugby professional with the leadership ability to manage coaches, develop players and drive a culture of excellence, discipline, accountability and pride in representing the College.

Minimum Requirements

- Recognised World Rugby coaching qualification (minimum Level 2 or equivalent preferred);
- Proven experience coaching High School, provincial age-group or equivalent competitive rugby;
- Provincial or professional playing or coaching experience is advantageous;
- Strong understanding of high-performance rugby, game strategy, technical development and player conditioning;
- Demonstrated ability to lead, mentor and manage coaching teams;
- Experience managing fixtures, tours, festivals and rugby operations;
- Excellent leadership, communication and organisational skills;
- Competence in rugby analysis, performance planning and digital administration;
- A commitment to player welfare, safeguarding and responsible coaching practices;
- A commitment to the ethos and values of Christian Brothers' College Boksburg.

Key Responsibilities

- Lead and manage the High School Rugby Programme (U14–1st XV);
- Develop and implement a comprehensive rugby performance and development strategy;
- Establish and oversee structured training, match preparation and performance review programmes;
- Lead, mentor and support the High School rugby coaching staff;
- Oversee team selections, talent identification and player development pathways;
- Coordinate fixtures, tours, festivals, rugby camps and departmental administration;
- Develop and monitor performance standards across all High School teams;
- Promote a culture of discipline, accountability, resilience and sporting excellence;
- Strengthen relationships with players, parents, coaches and external rugby stakeholders;
- Identify opportunities for player progression into provincial, academy and higher-performance rugby pathways;
- Collaborate with the Prep Rugby Department to support a seamless transition into High School rugby;
- Drive the continued growth, competitiveness and reputation of CBC Boksburg rugby.

RUGBY PROGRAMME VISION

The CBC Boksburg High School Rugby Programme is committed to developing well-rounded sportsmen through a structured and progressive rugby pathway.

The Head of Rugby will be responsible for fostering a rugby culture built on:

- **Performance:** Establishing competitive standards across all High School teams.
- **Development:** Providing structured opportunities for individual and team growth.
- **Discipline:** Promoting accountability, commitment and respect.
- **Excellence:** Striving for continuous improvement in coaching and performance.
- **Tradition:** Building pride in representing Christian Brothers' College Boksburg.

The successful candidate will play a pivotal role in shaping the future of CBC Boksburg rugby and ensuring that the programme continues to grow in stature and competitiveness.

Closing Date: 11 October 2026

Commencement Date: 1 January 2027

- Application Process:** Applicants are required to complete the official [CBC Boksburg Rugby Application Form](#).
- Application Requirements:** Send a comprehensive CV, letter of application and contact details of three referees to vacancies@cbc.org.za.
- Additional Requirements:** Police clearance and Sexual Offenders Register clearance will be required.

Christian Brothers' College is an equal opportunity employer. The school reserves the right not to make an appointment. An application will not, in itself, entitle the applicant to an interview or appointment, and failure to meet the minimum requirements of the advertised post will result in the applicants automatically disqualifying themselves from consideration. Please consider your application unsuccessful if we do not contact you.

In accordance with the POPI act, your personal information will be solely used for the purposes of this application and by submitting this CV you are consenting to this.

<http://www.cbc.org.za>